

Job Description – Massage Therapist

Elements Massage™ is the only national retail massage studio founded by a massage therapist. Each independent studio owner believes in the healing power of massage and is committed to do right by their clients and more importantly, do right by you! [**APPLY HERE**](#)

Receive the benefits of both a local team AND national support. Our goal is to provide a professional and inviting environment where:

- You change lives and fulfill your career and therapeutic massage goals
- Commitment to your self-care is important and reinforced by providing continuing education, matching clients with therapist pressure level, and providing a custom work schedule with breaks you need during the workday.
- Your professional and personal growth is supported (Student loan reimbursement, earned CEU training credits, free Hot Stone, Prenatal and Aromatherapy training, one-on-one and small group training)
- Your schedule is consistent and created to give YOU time to rest your body & have a life. Work up to 30 hours per week with no minimum hours or evening/weekend hours required
- A support team takes care of marketing and booking appointments. A free laundry service cares for linens
- You receive all the supplies (choice of lubricants and uniform shirt), business card, and business support you need to deliver a great massage experience
- You are paid extra for specialty massage skills: Aromatherapy, Prenatal, Hot Stone and Integrated Reflexology
- [Elements Massage™ offers an impressive benefits package created for you](#)
- You have the opportunity to deliver unmatched therapeutic, healing massage experiences.

As an Elements Massage™ Therapist you'll be responsible for providing the industry's best therapeutic massage in a professional and welcoming environment where clients experience [The Elements Way™](#)

SUCCESSFUL CANDIDATES WILL...

- Bring a passion for health and service
- Want to be part of a team of professionals that is built on respect, integrity, and fun
- Have a valid Wisconsin Massage Therapist license and current professional liability insurance
- Be qualified to offer our most requested massages. Our clients prefer therapeutic massage: Deep Tissue, Sports, Myofascial Release, Trigger Point, Site Specific skills
- Have the ability and desire to communicate with the highest level of customer service, professionalism and empathy
- Offer skills that will assess client needs, establish treatment plan, and deliver professional treatment recommendations

THERAPIST SCHEDULES

Elements Massage is committed to our Therapists' health and well-being as well as your life-style and work style

- Flexible and predictable work schedules
- Average shift length is 4 to 7 hours with the possibility of completing 4-6 massages in one day



- Our Therapists work up to 30 hours per week with no minimum, weekend and evening hours while strongly encouraged, are not required
- Based on how many hours you desire, we craft a schedule to meet the number of hours you wish to work with appropriate breaks

DUTIES AND RESPONSIBILITIES

At Elements Massage™ every employee is provided caring leadership, an engaged team and respectful workplace that is supportive of their personal development, the environment and our community. Our goal is to provide a professional and inviting environment for our team and our clients. To achieve this goal, the Massage Therapist is responsible to follow our "Service Path" procedures and processes to ensure a flawless "Elements Experience" including but not limited to these expectations.

Service

- Greet every client with a smile. Greet them by their first name and shake their hand.
- Using the intake process, gather information to develop a treatment plan together then educate them on what to expect during the session
- Begin and end massages on time
- Follow draping and other service protocols
- During session, check-in with client to make sure pressure is adequate at least three times. Once within the first 5 minutes, once at the half way point and once during the final 10 minutes
- Following the session, debrief with the client and make recommendations for a client's return visit using the provided Reschedule Recommendation Card
- We support your instincts, if at any time you feel uncomfortable during a session, stop the session, and let the studio manager know immediately
- Dress in provided uniform (clean, neat and professional). Refrain from scented lotions or perfumes.

Teamwork

- Attend and actively participate in staff meetings
- Communicate effectively with coworkers
- Our studio offers an open-door policy, timely response to communication is expected
- Be professional & quiet both when in massage session and when not in massage session.
- Bring a flexible and optimistic attitude

Administration

- Maintain licensure, CEU requirements and current professional liability insurance
- Write accurate and time SOAP notes before leaving each shift
- When not in session, complete downtime checklist
- Comply with all HIPAA rules and regulations & applicable state privacy & security laws
- Follow end of shift room and studio procedures
- Assist with keeping studio clean. Always leave the treatment room at the end of the day like you found it (or cleaner)
- Other duties as assigned

Attendance

- Arrive on time to ensure you have plenty of time to prepare for your first client
- Have reliable transportation to insure attendance at appointments and team meetings
- Check-in with front desk/office manager upon arrival

[**APPLY HERE**](#)