



Job Description – Massage Therapist

Elements Massage™ is the only national retail massage studio founded by a massage therapist. Each independent studio owner believes in the healing power of massage and is committed to do right by their clients and more importantly, do right by you!

Receive the benefits of both a local team AND national support. Our goal is to provide a professional and inviting environment where:

- You change lives and fulfill your career and therapeutic massage goals
- Commitment to your self-care is important and reinforced by providing continuing education, matching clients with therapist pressure level, and providing a custom work schedule with breaks you need during the workday.
- Your professional and personal growth is supported (Student loan reimbursement, earned CEU training credits, free Hot Stone, Prenatal and Aromatherapy training, one-on-one and small group training)
- Your schedule is consistent and created to give YOU time to rest your body & have a life
- A support team takes care of marketing and booking appointments. A free laundry service cares for linens
- You receive all the supplies (choice of lubricants and uniform shirt), business card, and business support you need to deliver a great massage experience
- You are paid extra for specialty massage skills: Aromatherapy, Prenatal, Hot Stone and Himalayan Salt Stones.
- Bonus pay for shift coverage.
- Free monthly massage.
- Friends and family perks.
- You have the opportunity to deliver unmatched therapeutic, healing massage experiences.

As an Elements Massage™ Therapist you'll be responsible for providing the industry's best therapeutic massage in a professional and welcoming environment where clients experience [The Elements Way™](#)

SUCCESSFUL CANDIDATES WILL...

- Bring a passion for health and service
- Want to be part of a team of professionals that is built on respect, integrity, and fun
- Have a valid Kentucky Massage Therapist license and current professional liability insurance
- Be qualified to offer our most requested massages. Our clients prefer therapeutic massage: Deep Tissue, Sports, Myofascial Release, Trigger Point, Site Specific skills
- Have the ability and desire to communicate with the highest level of customer service, professionalism and empathy
- Offer skills that will assess client needs, establish treatment plan, and deliver professional treatment recommendations

THERAPIST SCHEDULES

Elements Massage is committed to our Therapists' health and wellbeing as well as your life-style and work style

- Flexible and predictable work schedules
- Average shift length is 4 to 7 hours with the possibility of completing 4-6 massages in one day



- Our Therapists typically work between 12 and 30 hours per week
- Based on how many hours you desire, we craft a schedule to meet the number of hours you wish to work with appropriate breaks

DUTIES AND RESPONSIBILITIES

At Elements Massage™ every employee is provided caring leadership, an engaged team and respectful workplace that is supportive of their personal development, the environment and our community. Our goal is to provide a professional and inviting environment for our team and our clients. To achieve this goal, the Massage Therapist is responsible to follow our “Service Path” procedures and processes to ensure a flawless “Elements Experience” including but not limited to these expectations.

Service

- Greet every client with a smile. Greet them by their first name and shake their hand.
- Using the intake process, gather information to develop a treatment plan together then educate them on what to expect during the session
- Begin and end massages on time
- Follow draping and other service protocols
- During session, check-in with client to make sure pressure is adequate at least three times. Once within the first 5 minutes, once at the half way point and once during the final 10 minutes
- Following the session, debrief with the client and make recommendations for a client’s return visit using the provided Reschedule Recommendation Card
- We support your instincts, if at any time you feel uncomfortable during a session, stop the session, and let the studio manager know immediately
- Dress in provided uniform (clean, neat and professional). Refrain from scented lotions or perfumes.

Teamwork

- Attend and actively participate in staff meetings
- Communicate effectively with coworkers
- Our studio offers an open-door policy, timely response to communication is expected
- Be professional & quiet both when in massage session and when not in massage session.
- Bring a flexible and optimistic attitude

Administration

- Maintain licensure, CEU requirements and current professional liability insurance
- Write accurate and time SOAP notes before leaving each shift
- When not in session, complete downtime checklist
- Comply with all HIPAA rules and regulations & applicable state privacy & security laws
- Follow end of shift room and studio procedures
- Assist with keeping studio clean. Always leave the treatment room at the end of the day like you found it (or cleaner)
- Other duties as assigned

Attendance

- Arrive on time to ensure you have plenty of time to prepare for your first client
- Have reliable transportation to insure attendance at appointments and team meetings
- Check-in with front desk/office manager upon arrival

[APPLY HERE](#)